

The new Royal Decree Prices

What will change?

(Version 01/2016)



AS OF JANUARI 1st 2016

- annual contribution **the same** for all employees
- contribution is established based on the **total number of employees and the main activity** of the organisation
- **particular focus on collective prevention and 'special' research**

- Classification in **5 price groups**
- **Main activity** determines the price group
(classification annex 1 draft Royal Decree, based on NACE code (indicative))
- What activity leads to which price group?

Some **examples** (not limitative)

- price group 1 – banks, insurance companies, travel agents, primary & secondary education
- price group 2 – architects, clubs, recreation, higher education, vocational education
- price group 3 – trade/rental/lease, (non local) authorities
- price group 4 – production, transport, industry, cleaning, local authorities (except OCMW)
- price group 5 – chemical and building industry, OCMW (centre for social welfare), police & fire department, health care

Annual contribution established based on the total number of employees and the main activity of the organisation

Prices



Price group	Micro	A/B/C+/C-/D
	≤ 5 employees	≥ 6 employees
1	35,50 € (*)	41,50 €
2	51,50 € (*)	60,50 €
3	64,00 € (*)	75,50 €
4	81,00 € (*)	95,50 €
5	95,00 € (*)	112,00 €

Pro-rata per month (calendar)

(*) about 85 % of the price of ≥ 6 employees

Formation level of the prevention advisor (PA)
= determines your service package

- A ≥ 1000 employees or extremely high risk
- B ≥ 200 employees or high risk
- C+ < 200 employees and PA at level 1 or level 2

prevention units

- C- < 200 employees and no PA at level 1 or level 2
- D < 20 employees
- Micro ≤ 5 employees

fixed basic package

Fixed basic package (C- / D / Micro)

The fixed basic package consists of:

- support to establish proposals for the risk analysis and preventive measures
- all compulsory medical tests
- access to medical files (≤ 5 working days)
- screen activities: assistance analyse, and draw up proposals for preventive measures
- attending meetings of the *Comité PBW* (if present)
- assist with training of food hygiene and the risk analysis of food contact (in case employees are exposed to biological products)
- 5 hours of investigating of serious job accidents
- psychosocial interventions (including divulging identity of requester)
- analysis of work stations
- advice on the policy of prevention
- rendered service is available online (inventory)

Additional services will be invoiced separately.

Prevention-units (A / B / C+)

Prevention units are calculated by weighing the actual cost price of the service per type of prevention advisor.
See schedule =>



Prevention units to be spent first:

- preventive measures supporting **health supervision**
- **access rights** to the medical file
- **psychosocial aspects**, unless the organisation employs a prevention advisor psychosocial aspects of their own