

Pricing for external services

An overview (Version 01/2026)

- The pricing rules are provided in Chapter III of Book II, Title 3 of the Codex on well-being at work.
- The annual contribution is established based on the total number of employees and the main activity of the organisation. 1/12th of this contribution is payable per employee for each calendar month worked (in which the employee is registered for at least one day).
- If an individual service is provided for this employee, the annual contribution is due in full.

Prices as of 2026

- 1 Prevention unit (PE) = 197,93 €
- The annual contribution is established based on the total number of employees and the main activity of the organisation:

	Micro	A/B/C+/C-/D
Price group	≤ 5 employees	≥ 6 employees
1	46,84 €	54,76 €
2	67,95 €	79,83 €
3	84,45 €	99,62 €
4	106,88 €	126,01 €
5	125,35 €	147,78 €

Service package

Formation level of the prevention advisor (PA)

= determines your service package.

A ≥ 1000 employees or extremely high risk

B ≥ 200 employees or high risk

C+ < 200 employees and PA at level 1/level 2

prevention units

C- < 200 employees and no PA at level 1/level 2

D < 20 employees

Micro ≤ 5 employees

fixed basic package

Price groups

- Classification in 5 price groups.
- **Main activity** determines the price group (classification annex 1 Royal Decree, based on NACE code (indicative))
- What activity leads to which price group? Some **examples** (not limitative):
 - **price group 1** – banks, insurance companies, travel agents, primary & secondary education
 - **price group 2** – architects, clubs, recreation, higher education, vocational education
 - **price group 3** – trade/rental/lease, (non local) authorities
 - **price group 4** – production, transport, industry, cleaning, local authorities (except OCMW)
 - **price group 5** – chemical and building industry, OCMW (centre for social welfare), police & fire department, health care

Fixed basic package (C- / D / Micro)	Prevention-units (A / B / C+)
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- The fixed basic package consists of:
- support to establish proposals for the risk analysis and preventive measures
 - all compulsory medical tests
 - access to medical files (≤ 5 working days)
 - screen activities: assistance analyse, and draw up proposals for preventive measures
 - attending meetings of the Comité PBW (if present)
 - assist with training of food hygiene and the risk analysis of food contact (in case employees are exposed to biological products)
 - 5 hours of investigating of serious job accidents
 - psychosocial interventions (including divulging identity of requester)
 - analysis of work stations
 - advice on the policy of prevention
 - rendered service is available online (inventory)

Additional services will be invoiced separately.

Preventionunits are calculated by weighing the actual cost price of the service per type of prevention advisor.



- Prevention-units to be spent first:
- preventive measures supporting **health supervision**
 - **access** rights to the medical file
 - **psychological aspects**, unless the organisation employs a prevention advisor psychological aspects of their own.