

Pricing for external services

An overview (Version 01/2024)

- The pricing rules are provided in Chapter III of Book II, Title 3 of the Codex on well-being at work.
- The annual contribution is established based on the total number of employees and the main activity of the organisation. 1/12th of this contribution is payable per employee for each calendar month worked (in which the employee is registered for at least one day).
- If an individual service is provided for this employee, the annual contribution is due in full.

Prices as of 2024			Service package																								
<ul style="list-style-type: none"> • 1 Prevention unit (PE) = €190.23 • The annual contribution is established based on the total number of employees and the main activity of the organisation: 			Formation level of the prevention advisor (PA) = determines your service package.																								
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Price groups

- Classification in 5 price groups.
- **Main activity** determines the price group (classification annex 1 Royal Decree, based on NACE code (indicative))
- What activity leads to which price group? Some **examples** (not limitative):
 - **price group 1** – banks, insurance companies, travel agents, primary & secondary education
 - **price group 2** – architects, clubs, recreation, higher education, vocational education
 - **price group 3** – trade/rental/lease, (non local) authorities
 - **price group 4** – production, transport, industry, cleaning, local authorities (except OCMW)
 - **price group 5** – chemical and building industry, OCMW (centre for social welfare), police & fire department, health care

Fixed basic package (C- / D / Micro) Prevention-units (A / B / C+)

The fixed basic package consists of:

- support to establish proposals for the risk analysis and preventive measures
- all compulsory medical tests
- access to medical files (≤ 5 working days)
- screen activities: assistance analyse, and draw up proposals for preventive measures
- attending meetings of the Comité PBW (if present)
- assist with training of food hygiene and the risk analysis of food contact (in case employees are exposed to biological products)
- 5 hours of investigating of serious job accidents
- psychosocial interventions (including divulging identity of requester)
- analysis of work stations
- advice on the policy of prevention
- rendered service is available online (inventory)

Additional services will be invoiced separately.

Prevention units are calculated by weighing the actual cost price of the service per type of prevention advisor.



Prevention-units to be spent first:

- preventive measures supporting **health supervision**
- **access rights** to the medical file
- **psychological aspects**, unless the organisation employs a prevention advisor psychological aspects of their own.